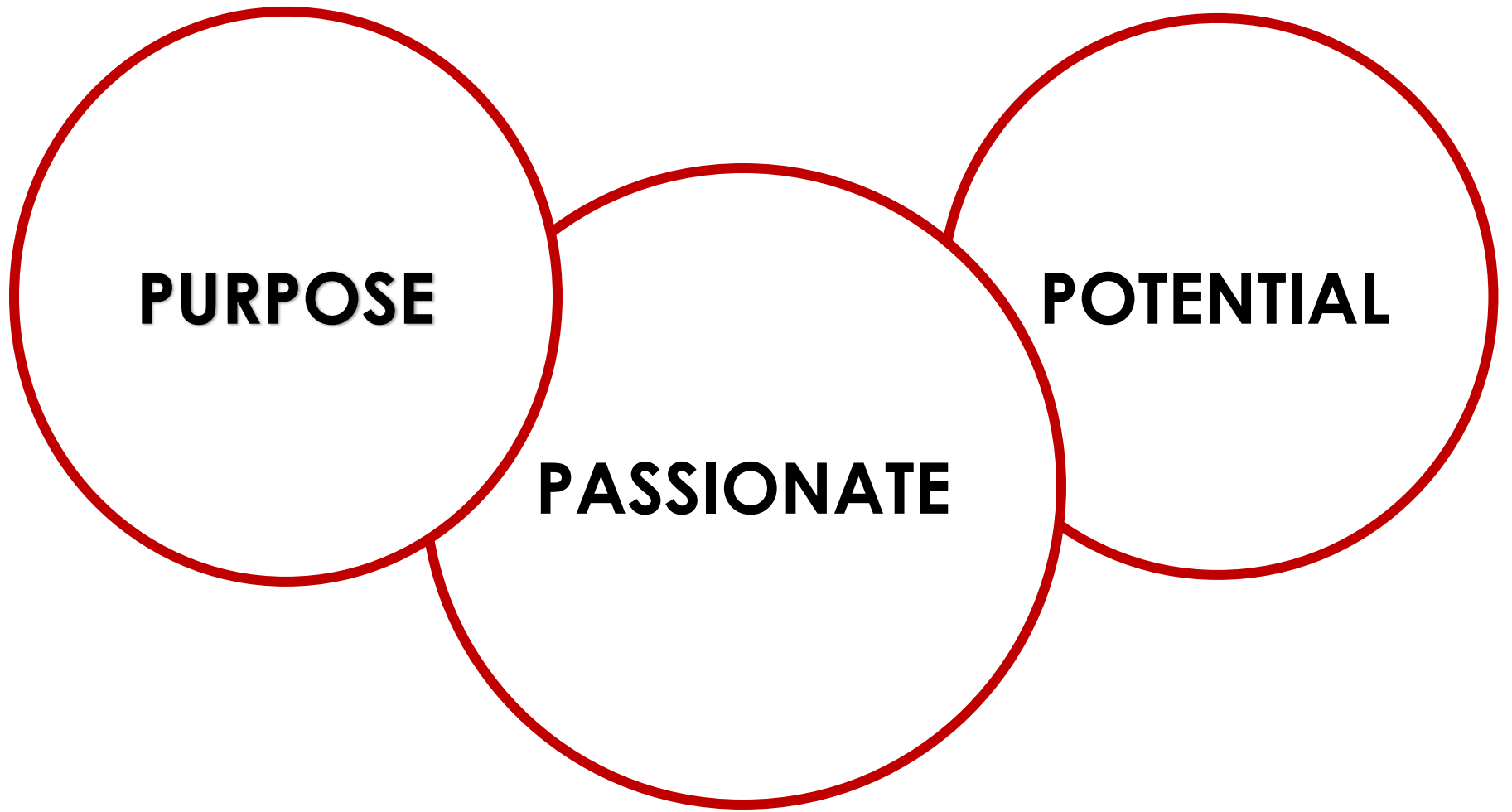




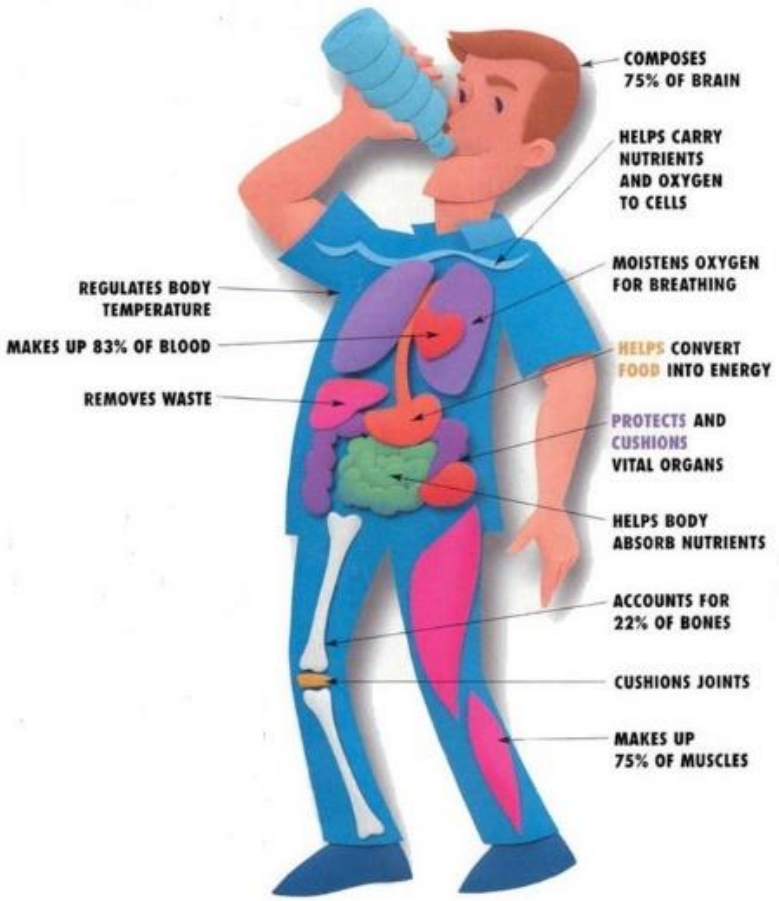
**THE 3 Ps OF  
PROFESSIONALISM:  
GET INVOLVE**







# PURPOSE





# POTENTIAL





# PASSIONATE

- Believe in the family as a fundamental unit of society.
- Embrace diversity and value all people.
- Support life-long learning and diverse scholarship.
- Exemplify integrity and ethical behavior.



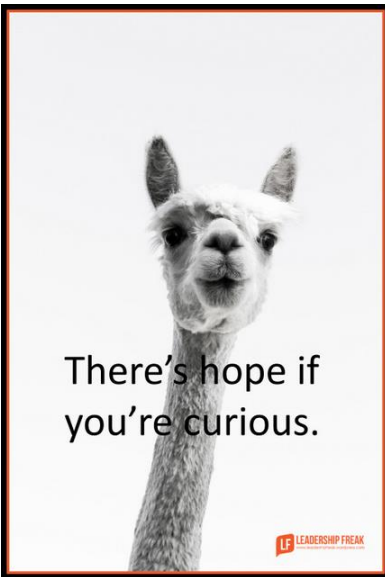
# PASSIONATE

- Seek new ideas and initiatives and embrace change.
- Promote an integrative and holistic approach, aligned with the FCS body of knowledge, to support professionals who work with individuals, families, and communities.



# CHARACTERISTICS OF PASSIONATE PEOPLE

- **CURIOUS**
- **COURAGEOUS**
- **COMMITTED TO EXEMPLARY WORK**
- **THEY HAVE A COMMUNITY**

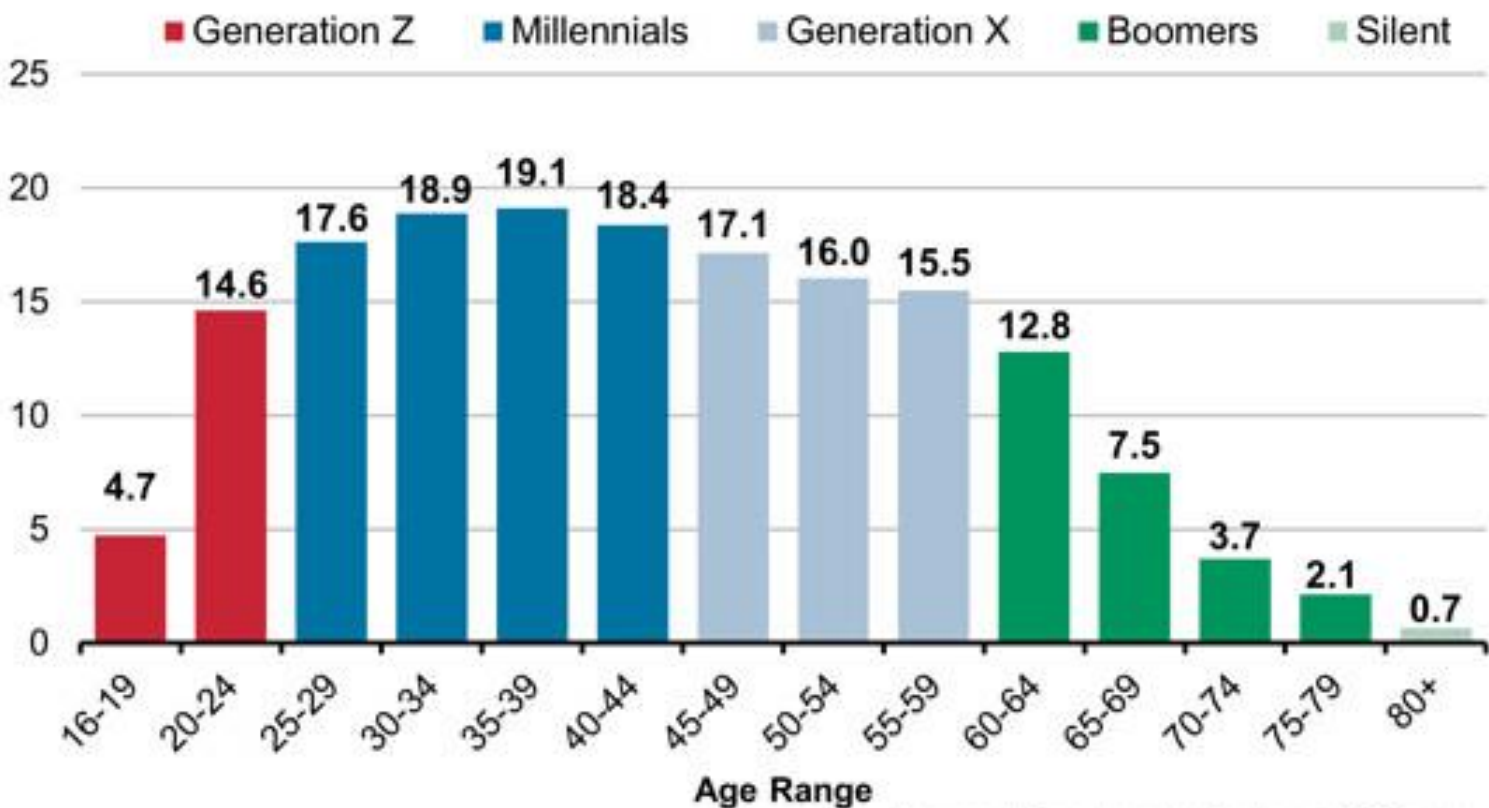






## The Workforce in 2025

Projected size of U.S. labor force (in millions) by age, for the year 2025



Source: Department of Labor | WSJ.com



# Challenges from generational diversity in the workplace and organizations

- **Conflicts**
- **Lack of Mutual Understanding**
- **Different Working Styles**
- **Communication Gaps**





# Contributions of having generational diversity in the workplace and organizations

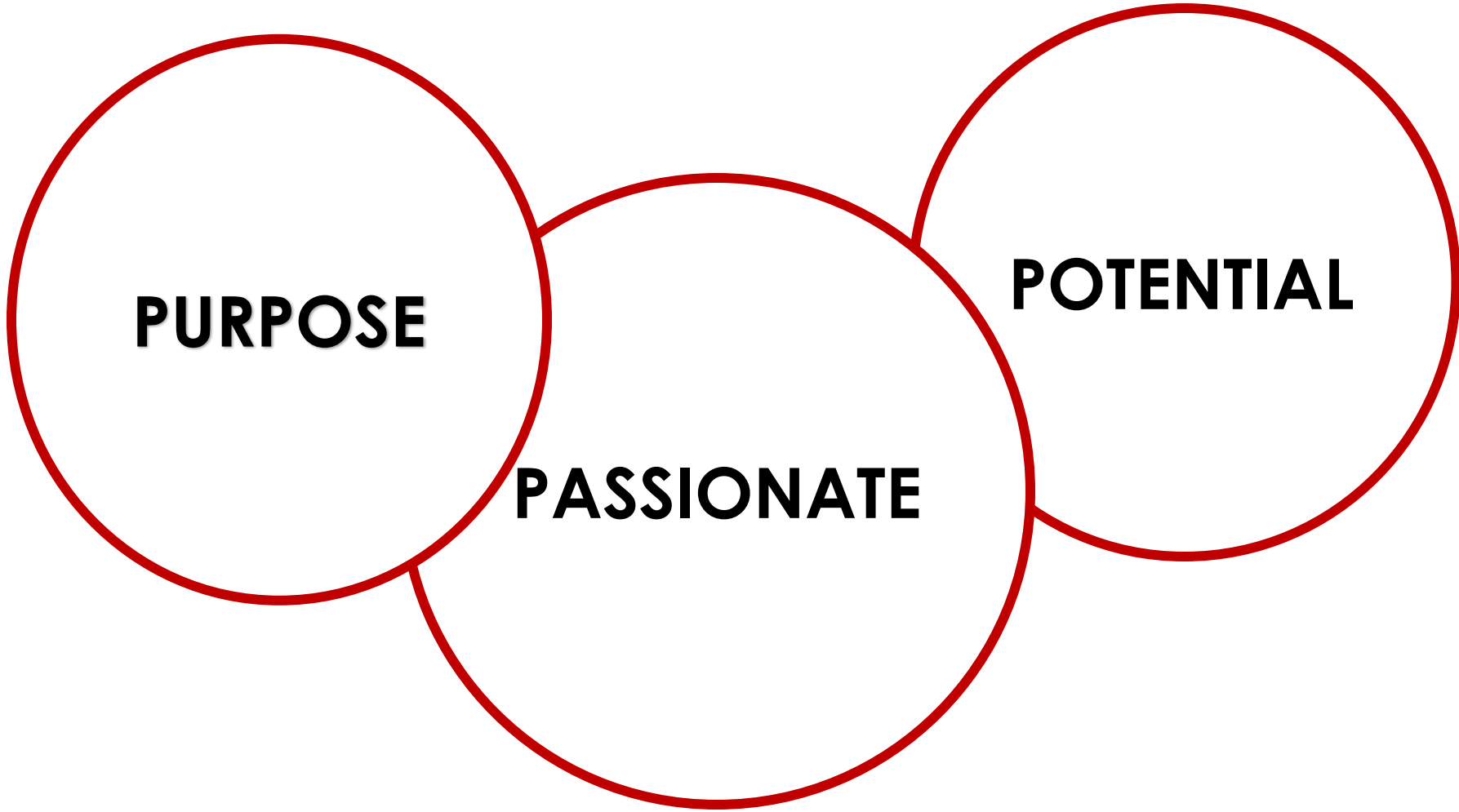
- **Problem-solving**
- **Understanding Different Audiences**
- **Learning Opportunities**
- **Mentoring**





# Best Practices

- 1. Adapt Recruiting Strategies**
- 2. Avoid making age-based assumptions and stereotyping**
- 3. Listen to your members and find out what they want**
- 4. Adopt varying communication styles feedback**
- 5. Assemble age-diverse teams for projects**





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**LOUISIANA TECH UNIVERSITY**  
**SCHOOL OF HUMAN ECOLOGY**

**THANK YOU FOR YOUR TIME  
AND ATTENTION – IT’S  
YOUR TIME TO SHINE AND  
CONTINUE THE LEGACY**